

Job Description

Role Details	
Job Title	Senior Leader
Location	King's Church, Mold, Flintshire CH7 1RA
Date	12/10/26
Contract	Permanent. Full time (37.5 hours a week), part time considered. A married couple sharing the role will also be considered. Terms and conditions to be discussed.
Salary	£36,000 a year for 37.5 hours a week, pro rata for part time
Reports to	Trustees
Job Purpose	To lead King's Church alongside the Leadership Team into the next chapter God has for us

The Role	
Job Purpose & Church Context	King's Church is a well-established and growing independent Pentecostal church in the market town of Mold in North East Wales. The church has a lively and growing all-age congregation of around 60 adults and children and meets in Capel Pendref, a former Welsh chapel. Our desire is to become more like Jesus and to share His full gospel of salvation, building and advancing the Kingdom of God together. We are seeking a Spirit-filled, Christ-centred visionary leader who endorses the Bible as the God-breathed word (2 Timothy 3:16), and who has a passion to see lives transformed by the gospel, to join us as Senior Leader of our church family and work alongside our active Leadership Team of men and women who serve equally in fulfilling their calling and using their gifts as instructed in Ephesians 4:11-13.
Vision and Leadership	• Develop and implement the vision and strategy of the church • Work with the current Leadership Team, all of whom are fully committed to supporting and working with the new Senior Leader in their role • Understand the function and importance of the spiritual gifts as mentioned in 1 Corinthians 12:4-11, and employ the fivefold gifts to steer and shepherd the church and further the Kingdom of God in Mold and North Wales • Discern God's purposes for King's and encourage everyone to develop and use their gifts • Encourage existing initiatives and develop new ways to fulfil our vision of being a Christ-centred community, focused on reaching families and young people and growing our church family through

The Role	
	discipleship Be outward looking and follow the command of Jesus in Matthew 28:19-20 to make disciples
Preaching, Teaching & Pastoral Care	<i>Under the guidance of the Holy Spirit:</i> - Be responsible with the Leadership Team for preaching and teaching, and for coordinating midweek discipleship groups - Support the ministry to children and young people in the church and in the community - Supervise the pastoral team to ensure that the church is healthy and growing in terms of worship, prayer, teaching, discipleship, evangelism, outreach and fellowship
Key Areas of Responsibility	<i>Under the guidance of the Holy Spirit:</i> - Work with Children's and Youth Leaders to disciple and grow the faith of our children and young people, as well as reaching families in the community - Work with the Leadership Team and Worship Leader to coordinate Sunday and midweek services - Coordinate and lead outreach events - Work with the safeguarding team and Trustees to ensure that all legislative requirements are complied with - Work with the Trustees to ensure that the church building is maintained - Have a comprehensive understanding of church administration

Person Specification: Essential Criteria	
Knowledge and Experience	- Experience of leading in a church or ministry setting, including leading a congregation and providing pastoral care - Experience of preaching and teaching the Bible - Experience of planning and coordinating events and outreach
Skills	- A holistic approach to communicating the gospel, and leading by example - Spiritual gifts of leadership and teaching - Willing to allow the Holy Spirit to direct all aspects of ministry and corporate worship - Able to lead the church to be outward focused in all ministry and activity - Able to work on own initiative and lead a team - Strong leadership and pastoral skills - Encouraging, motivating, clear and effective communicator - Excellent planning and organisation skills

Person Specification: Essential Criteria

	• Effective problem solver; skilled in healthy conflict resolution • Ability to manage multiple priorities and work effectively under pressure • Fully conversant and proficient in using modern technology
Character	• A practising, Holy Spirit-filled Christian, aligned with King's Statement of Faith and Core Values (an occupational requirement under Part 1 of Schedule 9 to the Equality Act 2010) • Meets the character qualifications of 1 Timothy 3:1-7 and Titus 1:6-9 • Committed to their own ongoing personal discipleship and leadership development • In accountable relationships with mentors and other Christians and willing to engage in challenging conversations when needed • A discerning person devoted to prayer and worship • Passion for God, His Church, and the local community • A track record of Christ-like behaviour and character (Philippians 2:3-8) • Schedules regular personal study time to maintain spiritual depth and Biblical insight • Spiritually mature with a teachable spirit and an attitude of humility • Continually seeks God's will and direction • Able to complete a successful enhanced DBS check
Accountability	• Engage with the oversight team to ensure wellbeing and spiritual welfare

We recognise that it is unlikely that any one person will be able to fulfil all these criteria. It would be helpful if you could highlight which of these areas are stronger and which are weaker, and how you have worked to overcome and develop the weaker areas.

Applications to applications@kings-mold.org.uk **Closing date:** Friday 11 December 2026